

MEMBER RATE:	\$399.00
NON-MEMBER RATE	\$499.00
SINGLE DAY ONLY (MEMBER)	\$200.00
SINGLE DAY ONLY (NON-MEMBER)	\$275.00

Registration fees, minus a \$40.00 fee, will be refunded if the written cancellation is received by January 20, 2023. Substitutions may be made at any time but no refunds will be offered after that time.

Hotel reservations must be made directly with Nationwide Hotel and Conference Center by calling 614.880.4300 or online at [nwhotelandconferencecenter.com](http://nwhotelandconferencecenter.com). A special room rate of \$122 per night has been secured. Please mention group code 308635 to access our reserved block of rooms. The room block guarantee expires January 11.

**Register at [OHPELRA.org](http://OHPELRA.org)**



*39th Annual Training Conference*

February 5-7, 2023

Nationwide Hotel & Conference Center

100 Green Meadows Drive South  
Lewis Center, Ohio 43035

**SUNDAY, FEBRUARY 5, 2023**

- 2:00-5:00 p.m. **Registration and Check-In**
- 4:00-5:30 p.m. **Preventing a Backfire - Harassment Case Study**  
*Douglas Duckett, Esq.,  
Duckett Law Firm, LLC  
Lisa Powell, Linn County, Iowa*
- 6:00 -10:00 p.m. **Opening Reception Party**

**MONDAY, FEBRUARY 6, 2023**

- 8:00-9:00 a.m. **Registration & Breakfast**
- 9:00-9:15 a.m. **Welcome**  
*Aundrea Cordle, OHPELRA President  
Fairfield County Board of  
Commissioners*
- 9:15-9:30 a.m. **National PELRA Welcome**  
*Lisa Powell,  
National PELRA President*
- 9:30-10:30 a.m. **Beyond Workplace Civility: Driving a Culture of Integrity, Inclusion & Intentionality**  
*Dyann McDowell  
Training Marbles, Inc.*
- 10:45 -12:00 p.m. **Breakin' the Law - Legal Update**  
*Marc A. Fishel, Esq. and  
Stephanie Schoolcraft, Esq.  
Fishel Downey Albrecht &  
Riepenhoff LLP*
- 12:00-1:00 p.m. **Luncheon**
- 1:00-2:00 p.m. **Public Sector Recruitment Challenges! Taking it Off Cruise Control**  
*Emily Willis, NEOGOV*
- 1:00-2:00 p.m. **Firing On All Cylinders - Fostering Productive Union & Management Relationships**  
*Jeff Mullins, Esq., & Doug Anspach,  
Esq., Taft*
- 1:00-2:00 p.m. **OPERS Retirement Overview - When it's Time to Hang Up Your Helmet**  
*Veronica Mack, OPERS*
- 1:00-2:00 p.m. **Leave Fundamentals: Trips to Here, There & Everywhere**  
*Kathleen Minahan, Esq.  
Mazanec, Raskin & Ryder Co., LPA*
- 2:15 – 3:15 p.m. **When to Tap the Brakes - Liability & Criminal Prosecution for Use of Force**  
*Jonathan Downes, Esq.,  
Zashin & Rich*



- 2:15-3:15 p.m. **Gender Sensitivity Training in the Workplace**  
*Jenni Edwards, Esq., BakerHostetler*
- 2:15 – 3:15 p.m. **Time for an Alignment: Fitness for Duty (Mental Health Focus)**  
*Catherine Burgett, Esq., Frost Brown Todd*
- 2:15 – 3:15 p.m. **Caution: Curves Ahead! Fundamentals of Safety & Risk Management**  
*Frank Hatfield, Esq., CORSA*
- 3:30-4:30 p.m. **The Importance of Preventive Maintenance: Preparing for a Crisis**  
*Stan Partlow, Relentless Effort LLC  
& Practitioner Panel*
- 3:30-4:30 p.m. **Pay Equity - Union vs. Management: How to Turbo-Charge Your Comp Plan**  
*Brian Butcher, Esq., Clemans, Nelson and  
Associates, Inc.*
- 3:30-4:30 p.m. **Check Engine Light! Experience Bias - Unlearn to Learn**  
*Barb Utrup, PRADCO*
- 3:30-4:30 p.m. **Staying in Your Lane: Fundamentals of Discipline & Investigation**  
*David Moser, Esq., Fishel Downey  
Albrecht & Riepenhoff*
- 5:00 – 7:00 p.m. **Networking Reception**

**TUESDAY, FEBRUARY 7, 2023**

- 8:00-9:00 a.m. **Continental Breakfast and Registration**
- 9:00-10:15 a.m. **Collective Bargaining in the Current Climate - Maximizing Your MPG**  
*Brad Bennett, Esq., Bricker & Eckler*
- 9:00-10:15 a.m. **Don't Blow a Gasket! Resources for Mental Health in the Workplace**  
*Jeff Porter, Esq., Fairfield County  
Kate Hubben, NFP*

- 9:00-10:15 a.m. **Time for a Tune-Up - The Juris Doctor is In!**  
*Michael Esposito, Esq., Clemans,  
Nelson and Associates, Inc.*
- 9:00-10:15 a.m. **Driver's Ed: Fundamentals of Grievances & Arbitration**  
*Alex Ewing, Esq., Frost Brown Todd*
- 10:30-11:45 a.m. **Collective Bargaining in the Current Climate - Maximizing Your MPG**  
*Brad Bennett, Esq., Bricker & Eckler*
- 10:30-11:45 a.m. **Campfire Sessions - The Driver's Meeting**  
Attendees can choose 4 out of 6 tabletop "roundtable" discussions (featuring timed rotations) led by subject matter experts in various HR and labor relations "hot topics."
- 10:30-11:45 a.m. **Buckle Up! Current Labor Relations Trends**  
*Dan Guttman, Esq., BakerHostetler*
- 11:45 -1:00 p.m. **Debra A. Jackson Memorial Luncheon & Annual Business Meeting**
- 1:15-2:15 p.m. **Don't Run On Empty - Emotional First Aid for Professionals: Declutter and Reframe for Improved Resilience**  
*Lisa Callendar & Ra'Shawn E. Davis  
City of Columbus EAP*
- 2:30-3:30 p.m. **Closing Session**  
TBD



**Register at [OHPELRA.org](https://www.ohpelra.org)**