

MEMBER RATE:	\$349.00
NON-MEMBER RATE	\$449.00
SINGLE DAY ONLY (MEMBER)	\$180.00
SINGLE DAY ONLY (NON-MEMBER)	\$250.00

Registration fees, minus a \$40.00 fee, will be refunded if the written cancellation is received by January 21, 2022. Substitutions may be made at any time but no refunds will be offered after that time.

Hotel reservations must be made directly with Nationwide Hotel and Conference Center by calling 614.880.4300 or online at [nwhotelandconferencecenter.com](http://nwhotelandconferencecenter.com). A special room rate of \$115 per night has been secured. Please mention group code 274213 to access our reserved block of rooms. The room block guarantee expires January 17.

**Register at [OHPELRA.org](http://OHPELRA.org)**



*38th Annual Training Conference*

February 6-8, 2022

Nationwide Hotel & Conference Center

100 Green Meadows Drive South  
Lewis Center, Ohio 43035

**SUNDAY, FEBRUARY 6, 2022**

- 2:00-5:00 p.m. **Registration and Check-In**
- 4:00-5:30 p.m. **Principled Decision Making – The Importance of Having a Winning Mindset**  
Douglas E. Duckett, Esq. *Duckett Law Firm, LLC*
- 6:00 -10:00 p.m. **Opening Reception & Winter Olympics Kick-Off Party**

**MONDAY, FEBRUARY 7, 2022**

- 8:00-9:00 a.m. **Registration & Breakfast Welcome:**  
Aundrea Cordle, OHPELRA President  
*Fairfield County Board of Commissioners*
- 9:00-9:15 a.m.
- 9:15-9:30 a.m. **National PELRA Welcome:**  
Brooke Carnevale,  
National PELRA President
- 9:30-10:30 a.m. **Never Lose Your Passion for Doing What You Do – Putting the “H” Back in Human Resources**  
Steve Brown  
*LaRosa’s Family Pizzeria*
- 10:45 -12:00 p.m. **Legal Update**  
Marc A. Fishel, Esq. and  
Stephanie Schoolcraft, Esq.  
*Fishel Downey Albrecht & Riepenhoff LLP*
- 12:00-1:00 p.m. **Luncheon**
- 1:00-2:00 p.m. **Best Grievance Practices – Going for the Gold!**  
Jonathan J. Downes, Esq. *Zashin & Rich Co. LPA*
- 1:00-2:00 p.m. **Texting, Sexting, & Other Virtual Nonsense – No One Wins in this Game**  
Brian Butcher, Esq. & Andrew A. Esposito, Esq. *Clemans, Nelson & Associates, Inc.*
- 1:00-2:00 p.m. **Avoiding Burnout in the Workplace and Practicing Self-Care for a Better Work/Life Balance– Winning the Resiliency Challenge**  
Lisa Callander & Ra’Shawd Davis  
*City of Columbus EAP*
- 2:15-3:15 p.m. **How to Light a Fire from Within and Customize a Wellness Approach for Your Organization – One Size Does Not Fit All**  
Kate Hubben &  
Jacueline McNamara  
*National Financial Partners (NFP)*



- 2:15 – 3:15 p.m. **Stay in Your Own Lane – Play it Safe at the Intersection of Collective Bargaining & Police Reform**  
Jennifer Edwards, Esq.  
*BakerHostetler*
- 2:15 – 3:15 p.m. **Harassment Claim Easy Button—Putting Solid Practices into Action, Your Key to Victory!**  
Brad Bennett, Esq.  
*Bricker & Eckler*
- 3:30-4:30 p.m. **Not Everyone Gets a Medal - The Art of Planning a Termination**  
Stan Partlow  
*Relentless Effort LLC*
- 3:30-4:30 p.m. **Keep Your Footing in this Ever-Changing Landscape of Discrimination & Retaliation in the Workplace**  
Catherine F. Burgett, Esq.  
*Frost Brown Todd LLC*
- 3:30-4:30 p.m. **Slow Down, Speed Racer! Know When to Tap the Breaks on Bargaining**  
Daniel J. Guttman, Esq.  
*BakerHostetler*
- 4:30 – 6:30 p.m. **Networking Reception**

**TUESDAY, FEBRUARY 8, 2022**

- 8:00-9:00 a.m. **Continental Breakfast and Registration**
- 9:00-10:15 a.m. **Difficult Conversations in Difficult Times—Practice Makes Perfect**  
Barbara Utrup  
*PRADCO*
- 9:00-10:15 a.m. **There's No "I" in Team - Diversity, Equity, and Inclusion**  
James A. White, Moderator (Performance Consulting Services) with panel guests: Jennifer Robinson, Director of HR and Customer Service (Franklin County Public Health), Kristian Fenner, Assistant Administrator (City of Columbus, Division of Power), Almar Walter, Chief Diversity Officer (CSCC), & Rick Hatcher, VP Administration (CSCC)

- 9:00-10:15 a.m. **Winning at All Costs Isn't Winning – How to Evaluate a Claim & Determine When to Fight, Settle, or Both**  
Elizabeth Miller, Esq., Jeff Knapp, Kathleen Minaham, Esq.  
*CORSA; Mazanec, Raskin & Ryder*
- 10:30-11:45 a.m. **Arbitration Mistakes - Getting Back Up After You Fall & Learning from Your Mistakes**  
Kirk M. Wall, Esq. &  
Bryan E. Pacheco, Esq.  
*Dinsmore*
- 10:30-11:45 a.m. **Campfire Sessions - Huddle Up and Ask the Coach**  
Attendees can choose 4 out of 6 tabletop “roundtable” discussions (featuring timed rotations) led by subject matter experts in various HR and labor relations “hot topics.”
- 10:30-11:45 a.m. **The Juris Doctor is on Your Team! - Your Employment Law Personal Trainer**  
Michael Esposito, Esq.  
*Clemans, Nelson & Associates, Inc.*
- 11:45 -1:00 p.m. **Debra A. Jackson Memorial Luncheon & Annual Business Meeting**
- 1:15-2:15 p.m. **Keep the Ball in Fair Play—Free Speech in the Era of Political/Racial Polarization**  
Lisa Kathumbi, Esq.  
*Littler Mendelson P.C.*
- 2:30-3:30 p.m. **Closing Session The Advantage of Adversity**  
Blake Haxton



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*This conference has been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for CLE hours.*