

ARTICLE I - Purpose

The Ohio Public Employer Labor Relations Association ("OHPELRA" or the "Association" herein) is a professional association of public officials, human resources and labor-relations professionals, attorneys, and consultants to the public sector dedicated to achieving the highest standard of excellence in assisting and representing the state, counties, cities, colleges and universities, school districts, and other units of local government in the area of public human resources management and labor relations. In order to serve this common purpose, OHPELRA is committed to a core program that includes, among other activities:

- The dissemination and exchange of information, ideas, and data among Ohio labor-relations professionals representing public-sector management, and analysis of policy pertaining to all areas of labor relations, including collective bargaining, in which public-sector jurisdictions may become involved.
- The fostering of cooperation and development of skills and expertise among members, including meetings, conferences, and training opportunities, to increase our effectiveness as representatives of public-sector management.
- The development of an effective, common voice for the interests of public-sector management and the taxpayers of Ohio, including the promotion of sound public policies in the labor-relations and employment areas, including advocacy in the legislative and regulatory arenas.
- Working together on other, common goals and providing such other guidance or assistance in the field of public-sector labor relations as may be decided from time to time by the membership or the Board of Directors.