

Summer Workshop

A Nuts & Bolts Workshop

FLSA, Grievance, and Arbitration Best Practices

FREE
for OHPELRA
Members

Training located at:
Liberty Center
951 Liberty Drive,
Lancaster, Ohio 43130
(adjacent to Board of Elections)

Members: FREE
Non-Members: \$175.00

OHPELRA memberships are individual and not by jurisdiction, so only actual, current members may attend for free.

Memberships may be verified by emailing: Matt Clark
mclark@clearcreektownship.com

Non-members registering as a member will be invoiced the non-member registration rate of \$175.00 plus an administration fee of \$11.00.

Non-members who join OHPELRA at the time of registration are eligible to attend this program for FREE, and will enjoy all other benefits of OHPELRA and NPELRA membership.

You can join now by going to <http://www.npelra.org/>.

Friday, June 21, 2019

9:00-9:30

Registration (coffee, tea, and water available)

9:30 to 11:45

FLSA Update

Is your organization prepared to implement the new Fair Labor Standards Act (FLSA) overtime rules that were proposed in March, 2019? Employers should be ready to raise salaries (if needed), pay overtime when appropriate, and comply with all other aspects of this law. Grab your power tools. This session will break down the basics to give participants a deeper understanding of areas such as determining exempt status, salary analysis, hours worked, time keeping, as well as different types (and rates) of pay. We will also review strategies for managing each component, best practices for conducting your own in-house audit, the consequences of non-compliance, and more. In this ever-changing landscape of employment law, this FLSA tune-up will help keep your entity's engine running smoothly.

Presented by Scott DeHart, Esq. Zashin and Rich

11:45 – 12:30

Lunch Provided

12:30-2:30

Grievance and Arbitration Best Practices

During this session we will cover grievance and arbitration essentials, including drafting appropriate responses, managing the supervisor's role in the processes, and review of case studies. The case studies will demonstrate the perils and rewards of grievance and arbitration preparation, and what happens when the decision doesn't always go to plan.

Presented by Kirk Wall, Esq., and Bryan Pacheco Esq., Partners, Dinsmore & Shohl, LLP

Seating is limited. Register at www.ohpelra.org.