

**NOW SHOWING**

34th Annual Training Conference

**REMOVING THE MYSTERY,  
DRAMA, & SUSPENSE  
FROM EMPLOYEE  
MANAGEMENT & LABOR  
RELATIONS**

**Nationwide Hotel & Conference Center  
100 Green Meadows Drive South  
Lewis Center, OH 43035**

“There is no terror in the bang, only in the anticipation of it.” - Alfred Hitchcock

**SUNDAY, FEBRUARY 4, 2018**

2:00-5:00 p.m. **Registration and Check-In**  
Be sure to check in so you have your OHPELRA name tag for the evening’s festivities!

4:00-5:30 p.m. **The Grown-Up in the Room - Emotional Intelligence and Leadership Styles for Managers**  
James White  
Performance Consulting Services

6:00 p.m.-12:00 a.m. **Opening Reception and Super Bowl Party**

**MONDAY, FEBRUARY 5, 2018**

8:00-9:00 a.m. **Registration and Continental Breakfast**

9:00-9:15 a.m. **Welcome**  
Kristen Treadway, OHPELRA President  
Vice President of Human Resources and Labor Relations  
Central Ohio Transit Authority

9:15-9:30 a.m. **NPELRA Welcome:**  
Melanie Ault, NPELRA President

9:30-10:30 a.m. **Opening Speaker:**  
*Exorcising the Phantom of the Workplace - How to Build a Successful Disability Management Culture to Reduce Leave*  
Rachel Shaw  
Shaw HR Consulting

10:30-10:45 a.m. **Break**

10:45 a.m.-12:00 p.m. **Plenary Session:**  
**Legal Update**  
Marc A. Fishel, Esq.  
Fishel Hass Kim Albrecht Downey LLP

12:00-1:00 p.m. **Luncheon for Conference Attendees**

1:00-2:00 p.m. **Concurrent Sessions:**  
**Elementary, My Dear - Effective Investigations**  
Douglas Duckett, Esq.  
Duckett Law Firm, LLC

1:00-2:00 p.m. **Operation “Negotiations”-Preparation, Tactics, Traps, and More**  
Ronald G. Linville, Esq. (Moderator) and other Panel Guests  
BakerHostetler

1:00-2:00 p.m. **I Know My Rights, Man! – The Public Employee Bill of Rights**  
Jonathan Downes, Esq.  
Zashin and Rich

2:00-2:15 p.m. **Break**

2:15-3:15 p.m. **Concurrent Sessions:**  
**You Name It, We Got It...Guns, Weed, Etc. – Today’s HR/LR Hot Topics**  
Brad Bennett, Esq.  
Zashin and Rich

2:15 – 3:15 p.m. **Collateral Damage – The Effects of the Drug Epidemic on Employees and the Workplace**  
Lisa Callandar  
City of Columbus, Public Health, EAP

2:15 – 3:15 p.m. **Magnetic or Repellent? Being an Employer of Choice – Minority Recruiting and Diversity in the Workplace**  
Lauren Sugerman  
Chicago Women in Trades

3:15-3:30 p.m. **Break**

3:30-4:30 p.m. **Concurrent Sessions:**  
**Tonight’s Headline Story... Dealing with Off-Duty Misconduct**  
Jennifer Edwards, Esq.  
BakerHostetler

3:30-4:30 p.m. **Drumroll Please... Mental Health in the Workplace: The Invisible Disability with the Visible Impacts on Productivity and Workplace Health**  
Rachel Shaw  
Shaw HR Consulting

3:30-4:30 p.m. **Defense Play: Improving Your Chances to Avoid and Defend Grievances and Arbitration**  
Michael Esposito, Esq.  
Clemans Nelson and Associates

5:00-6:00 p.m. **President’s Reception**

6:00 p.m. **OHPELRA Annual Banquet – Open to All Conference Attendees**  
Followed by the T & Rich Dueling Piano Show and the 15<sup>th</sup> Annual Pat Webster Memorial Euchre Tournament

**TUESDAY, FEBRUARY 6, 2018**

8:00-9:00 a.m. **Continental Breakfast and Registration**

9:00-10:15 a.m. **Concurrent Sessions:**  
**What? Really? Arbitration Case Studies**  
Don Crain, Esq. (Moderator) and other Panel Guests  
Frost Brown Todd LLC

9:00-10:15 a.m. **The Truth Behind the Myth ADA, FMLA, GINA: Twenty-Five Years of Confusion and Fear**  
Jeff Shoskin, Esq.  
Frost Brown Todd LLC

9:00-10:15 a.m. **A True-Life Mystery The Current State of the U.S. Healthcare System**  
Jeff Mullins, Esq.  
Taft Stettinius & Hollister

10:15-10:30 a.m. **Break**

10:30-11:45 a.m. **Concurrent Sessions:**  
**Are You the Doctor or Lawyer? Advocacy in Today’s Claims World**  
Amy Frey and Dr. Kessler  
CompManagement Health Systems

10:30-11:45 a.m. **Tweets, Texts, and Tags – A Look at Public Officials’ Digital Communications**  
Stacy Pollock, Esq.  
Mazanec, Raskin & Ryder

10:30-11:45 a.m. **Anatomy of an Arbitration Interactive Arbitration and Arbitrator Review**  
Panel of HR Practitioners  
City of Columbus, Department of Public Utilities

11:45 a.m.-1:00 p.m. **Lunch and Annual Business Meeting**

1:15-2:15 p.m. **Plenary Session:**  
**Dealing with People You Can’t Stand**  
Brad Bennett, Esq.  
Zashin and Rich

2:15-2:30 p.m. **Break**

2:30-3:30 p.m. **Closing Session:**  
**Health Humor - Using Humor to Heal Ourselves and Build Relationships**  
Dave Caperton

**Registration Information**

**Register at [www.ohpelra.org](http://www.ohpelra.org)**

MEMBER RATE:	\$349.00
NON-MEMBER RATE	\$449.00
SINGLE DAY ONLY (MEMBER)	\$180.00
SINGLE DAY ONLY (NON-MEMBER)	\$250.00

Registration fees, minus a \$40.00 fee, will be refunded if the **written cancellation is received no later than January 26, 2018**. Substitutions may be made at any time. No refunds will be offered after that time. Guest registration information is available online when your register.

Hotel reservations must be made **directly** with Nationwide Hotel and Conference Center by calling 614.880.4300 or booking online at [www.nwhotelandconferencecenter.com](http://www.nwhotelandconferencecenter.com). A special room rate of \$119 per night has been secured. Please mention group code 141784 to access our reserved block of rooms. **The room block guarantee expires January 14.**

Sunday, February 4 through  
Tuesday, February 6, 2018

**Register @ [www.ohpelra.org](http://www.ohpelra.org)**

*This conference has been submitted to the Supreme Court of Ohio Commission on Continuing Legal Education for CLE hours.*